CRISIS RESPONSE INTERVENTION PLAN

Prairie Hills Junior High 2015-2016 School Year

Crisis Response Intervention Team (CRIT) School

Responsibility	Staff Person	Name	Room	Home / Cell
, , , , , , , , , , , , , , , , , , , ,			Teaching	Telephone No.
			Position	•
Administrator				
-in-Charge		Mr. Kenndell Smith	Office	Ext. 2302
	Secretary		Office	
First-Aid	Nurse	Ms. Tacoma Hill	D102	Ext. 2303
		Ms. Darlene Anderson		
		Ms. Nichelle Williams		
CRIT Team	Asst. Supt.	Ms. Veazey	Central	(708) 210-2888
Administrator	Cur. & Inst.		Office	
Site	Principal	Mr. Kenndell Smith	Office	(773) 417-7878
Coordinator				
	Dir. Build. &	Mr. Foy Bryant	Central	(708) 473-0501
	Grounds		Office	
Sweep Team	CRIT Team	Ms. Codjhia Shelton	Asst.	Ext. 2430
Coordinator	Member	Ms. Christina Montgomery	Principals	708-259-7552
				Ext. 2477
				708-715-1299
	CRIT Team	Keith Mathis	Deans	Ext. 2474
	Members*	T. Hurd		Ext. 2457
	CRIT Team	Ms. Erin Denny	Resource	Ext. 2452
	Member*	Ms. Marsh	Teacher	Ext 2422
		Ms. Bennett		Ext 2472
		Ms. Noble		Ext 2308
		Ms. Pagel		Ext 2476
	CRIT Team	Ms. Merrick	Literacy	Ext. 2423
	Member	Ms. Roberts	Coaches	Ext. 2453
	CRIT Team	Ms. McEwen	Admin.	Ext. 2300
	Member		Assistant	
	CRIT Team	Mr. Hill	Custodian	Radio Channel 2
	Member*			
Media	Superintendent	Dr. Kimako Patterson	Central	
Coordinator		Dr. Alicia Evans	Office	(708)210-2888
Parent	Social Worker	Ms. Robinson	Social	Ext. 2310
Coordinators		Ms. Noble	Workers	Ext. 2308
		Ms. Turkington		Ext. 2491
	Psychologist	Mr. Phillips	Psychologist	Ext. 2307

^{*}Note: These teachers have small group instruction duties and will immediately drop off their students in the event a situation arises

Crisis Response Intervention Team Responsibilities (CRIT)

Administrator-in-Charge: Will coordinate emergency response effort. Directs that necessary

notifications are made. Coordinates police, fire, medical response.

Remains in the Command Center (office) and manages the crisis.

First-Aid Responders: Will provide emergency first aid until medical assistance arrives.

Site Coordinators: Will respond to site of emergency and control access to the

affected area. Preserves the crime scene until police arrive and

assume control.

Police/Fire/Medical: Will meet emergency personnel and direct them to the scene.

Returns to front of school and directs media, parents and central

office personnel to appropriate locations.

Sweep Team Coordinators: Will assemble adults who do not have supervisory duties into three-

person sweep teams who will check the restrooms, hallways, and other non-classroom areas for students and/or outsiders. They will also pick up "missing student" lists from each teacher in their

assigned sweep area. Coordinators will assemble the lists of missing

students and forward to the Command Center.

Parent Coordinators: Will be responsible for dealing with parents who may respond to the

school. They will advise parents of the situation and advise them whether their child is or isn't involved in the emergency. After the Code red has been rescinded, assist those parents who wish to take

their child home.

Secretary Maintains emergency related records. Keeps running record with

 $\ \, \hbox{times of events}.$

(See Form)

Emergency Telephone Numbers

EMERGENCIES-911	Phone Number	
Markham Police Department	708-335-9640	
Markham Fire Department	708-335-9630	
E-COM	708- 799-6403	
Hazardous Materials	800-424-8802	
Protective Services/ Child	800-422-4453	
Abuse	800-252-2873	
Poison Control Center	800-222-1222	
Gas Company/ NICOR	888-642-6748	
Electrical Power Company/		
COMED	800-334-7661	
Telephone/SBC-AT & T	888-611-4466	
Superintendent's Office	210-2888	
Attorney		
Director of Transportation/		
Road Conditions		
Ingalls Hospital	333-2300	
South Suburban Hospital	799-8000	
St. James-Olympia Fields	708-747-4000	
Hospital		
Public Health Depart/		
Chicago Heights	753-5800	
Mental Health Dept./	331-0500 (Harvey)	
Grand Prairie	800-345-9049 (Chicago)	
American Red Cross/ Chicago	800-337-2338	
Weather Bureau	815-834-1435	

Code Red- General Procedures

Code Red Procedure Packet located in hanging red envelope in classroom

A <u>CODE District 144</u> is declared when, in the opinion of the Administrator-in-Charge, a situation exists that threatens the safety of students and staff and requires that they remain in their classrooms

Code District 144 The Crisis Response Intervention Team (CRIT) responds to the Command

Center. All Adults not having supervisory responsibilities for students will

report to the Media Center for assignments.

Code District 144 - IN NO ONE MOVES. The situation is unstable, and the risks are too great to

have anyone moving about the school until the police arrive and assist in the

assessment of the incident.

Special Note: There will always be a need to have restrooms checked for students during a

crisis. This task will have to fall to an administrator (Assistant Principal)

during a CODE 144 - IN

Administrator-in-Charge Responsibilities

- Direct 911 be called
- o Declare CODE 144 IN
- Direct school bells be turned off
- o Directs First-Aid Responders to scene
- Briefs CRIT on the situation
- Secures accident/crime scene
- Remains in the Command Center and manages the crisis

Classroom Teachers/Aides Responsibilities

- 1. Sweep any student (s) from the hallway and lock classroom door
- 2. Account for students out of class on yellow placard
- 3. Account for student (s) pulled in from hall but not on roster list name (s) on green placard.
- 4. Slide both placards under the door to be picked up by sweep team

BOMB THREATS CODE 144 - OUT

Procedures: Phone Threat

- 1. Listen to the message without interrupting the caller
- 2. Write down the message, noting time of call, unusual background noises, and estimated age of caller use YELLOW caller cards
- 3. Try to keep the caller talking
- 4. Attempt to ascertain from the caller the type of bomb, where placed, time of detonation, and reason school has been targeted.
- 5. If school has **Caller ID**, note the number from which call was made.
- 6. Immediately notify the Administrator-in-Charge of the call and content of the message.

Admi	nistrator's Responsibilities	Teacher's/Staff Responsibilities
 1. If the threat is deemed valid: Call 911- advise building is being evacuated because of a bomb threat Activate CRIT Turn off bell system Turn off all two-way radios Do not utilize the fire alarm system to evacuate the building 		·
2.	Dispatch CRIT to notify each classroom of the need to evacuate the school. While completing this task conduct a limited search of common areas of the school.	
	sultation with police/fire officials, line when it is safe to re-enter the school.	

Code Red Respond-Responsibilities of CRIT Members/Sweep Team

Report to Principal

In teams, check the restrooms, hallways, and other non-classroom areas for students and/or suspicious packages/devices.

BUS ACCIDENTS

PROCEDURES

- 1. Upon receipt of notification of accident, obtain the following information:
 - a) Bus number or route number
 - b) Location of accident
 - c) Number of injured students and adults
 - d) Time of accident
 - e) Whether police/fire/ambulance is on scene
 - f) Location of where injured parties have been taken
 - g) Whether additional buses are needed to transport non-injured students
- 2. Notify the Administrator-in-Charge

Administrator's Responsibilities		Responsibilities of Bus Supervisor	
1	Dispatch CRIT to accident scene	1	Assess the situation and call 911
	with Emergency Response Kits.	2	If danger of fire or vehicle is in
2	Notify the Superintendent's office		precarious position, evacuate the bus
3	Obtain a list of students who were		and direct students to safe location.
	on the bus and have Emergency	3	Have older students assist younger
	Notification Sheets pulled.		students.
4	Determine if siblings of bus-riding	4	Notify the school of the accident
	students are still at school. (It may		and the extent of any injuries.
	be necessary to advise them of the	5	Keep children under control. Have
	accident and arrange for parent		adults in area assist with tasks.
	pick-up.	6	If students are transported to
5	When advised by CRIT members on		hospitals, determine which
	the scene of the current status,		student(s) are going to which
	direct appropriate notifications be		hospitals.
	made.		
6	If appropriate, respond to the		
	hospital		

Responsibilities of CRIT Members responding to the Scene

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student Release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media inquiries at the accident scene. The hospital spokesperson will handle any inquiries regarding treatment of the injured.

Kidnapping/Missing Student

Procedures

- 1 Upon learning that a child has been abducted or missing, immediately notify the Administrator-in-Charge.
- Obtain a detailed description of abductor, including physical appearance, and color of clothing, and make, model, color, license number of any vehicle used in the abduction.
- 3 In the case of a missing child, obtain a detailed description of clothing, and the time and location when the child was last seen.
- 4 Await arrival of police.

Administrator's Responsibilities

Abduction

- 1 Call 911 and advise of abduction
- 2 Provide the 911 operator with a description of the vehicle with license plate number, if known.
- 3 Notify custodial parent.
- 4 Provide support services as needed
- 5 If other students witnessed this abduction, it may be necessary to notify their parents, as the children will be upset.
- 6 It may be advisable to brief CRIT Members on the situation and arrange for counselors the next day.

Missing Student

- 1 Activate CRIT and conduct an immediate search of school and school grounds.
- 2 Call 911 and parents of missing student.
- 3 Check student's locker and desk for any indication of why incident occurred.
- 4 Interview student's friends for information

Teacher's/Staff Responsibilities

Abduction

- 1 If abduction occurs while class is in session, attempt to persuade the abductor not to commit the act.
- 2 If unsuccessful, do not place yourself or other children in harm's way.
- 3 Immediately notify office and provide as many details as possible.
- 4 Maintain control of students.

Missing Student

- Immediately notify the office when advised a student is missing.
- 2 Assist administrator with questioning of friends and fellow classmates as to why the student is missing.
- 3 Maintain control of remaining students.

Code Red Respond-Responsibilities of CRIT Members/Sweep Team

Report to principal

In teams, check the restrooms, hallways, and other non-classroom areas for students and/or outsiders.

Death of a Student/ Staff Member

Teacher's/Staff Responsibilities

Procedures

Not occurring on school property

Upon notification of death, arrange for an emergency staff meeting where procedures will be reviewed and current information be provided.

Arrange for counseling services for staff and students.

Prepare a notice to be sent home to parents with particulars regarding any arrangements that may have been decided by the family of the deceased.

If death occurred during the school day, on school property, follow the CODE 144 - IN procedures.

Keep informed of plans and procedures Call a meeting of CRIT Members to formulate the school's response to the that may be implanted in response to the death. 2 Be observant of students' and fellow 2 Activate the telephone tree to school staff if notification is received after staff members' reaction to news. If school hours or during non-school days. required, refer the person(s) to 3 Contact family-friends of the deceased counseling. to offer support and obtain information 3 Do not deny your own emotional response regarding arrangements. to this situation, and seek appropriate 4 Arrange for appropriate counseling 4 Assist in bringing closure to this event. services. 5 Update information to staff and parents as it becomes available. 6 Work with family(ies) on funeral/memorial plans. 7 If the student or staff member had

CRIT Members/Sweep Team Responsibilities

personal property in school, secure the property including locker contents, until authorized to release it to family or a

Administrator's Responsibilities

relative.

Keep a copy of the Crisis Plan at home and at school for ready access

Hostage/Armed Intruder

Procedures

- 1 Assess the situation and remain calm.
- 2 Notify the Administrator-in-Charge of situation and call 911.
- 3 Obtain accurate information:
 - a. Where in the building is the event occurring?
 - b. How many are involved (both perpetrators and hostages)?
 - c. What demands, if any, have been made?
- 4 Render appropriate assistance

Administrator's Responsibilities

- 1 Direct 911 be called.
- 2 If appropriate, declare a Code 144-IN. Follow established procedures for a Code 144 - IN/OUT
- 3 Isolate the area.
- 4 Direct that all appropriate notifications be made.
- 5 Await the arrival of the police, and provide needed assistance.
- 6 If the decision is made to evacuate the unaffected portion of the school, accountability for all evacuated students and staff becomes a critical issue.
- 7 Remember that the job of resolving the incident belongs to the police. The administrator's job to facilitate their efforts.

Teacher's/Staff Responsibilities

- 1 If directly involved, follow the instructions of the intruder.
- 2 Attempt to summon help if it can be accomplished without placing yourself or others in further danger.
- 3 Await the arrival of the police.
- 4 Remember, time is on your side.
 Don't threaten or attempt to
 intimidate or disarm the intruder.
- 5 If students are involved as victims, attempt to keep them calm and minimize their involvement with the intruder.
- 6 If not directly involved, follow instructions quickly and without comment.
- 7 When notified of the Code 144 IN/OUT, follow established procedures.
- 8 Be able to account for all students under your control.

Code Red Respond-Responsibilities of CRIT Members/Sweep Team

In teams, check the restrooms, hallways, and other non-classroom areas for students and/or outsiders. They will also pick up "missing student" lists from each teacher in their assigned sweep area. **Coordinators** will assemble the lists of missing students and forward to the Command Center.

Natural/Environmental Disasters

Fires/Tornadoes/Earthquakes/Gas Leaks/Toxic Spills

Procedures

- 1 Students will form a line quickly, quietly, and in an orderly manner.
- 2 There should be no running and all movement should be according to the prearranged fire exit plan that is posted in each classroom.
- 3 Take Emergency Go Kit.
- 4 Windows and doors should be closed. The last person out of the classroom will close the door.
- 5 No one should stop to retrieve coats or materials.
- 6 Each class will proceed to a pre-determined point outside of the building.

Administrator's Responsibilities		Teacher's/Staff Responsibilities	
1	Pull Fire Alarm if not already activated.	Follow the same duties as listed under tornadoes	
2	Disseminate CRIT		
3	Assist/Supervise safe evacuation of building		
4	In consultation with police/fire officials, determine when it is safe to re-enter the building.		

Responsibilities of CRIT Members/Sweep Team

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student Release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media inquiries at the scene. The hospital spokesperson will handle any inquiries regarding treatment of the injured.

Natural/Environmental Disasters

Fires/Tornadoes/Earthquakes/Gas Leaks/Toxic Spills

Tornadoes

Procedures

- 1 Students will form a line quickly, quietly, and in an orderly manner.
- 2 There should be no running and all movement should be according to the prearranged Tornado exit plan that is posted in each classroom.
- 3 Take Emergency Go Kit.
- 4 Windows and doors should be open. The last person out of the classroom will leave the door open.
- 5 No one should stop to retrieve any materials.
- 6 When the alarm sounds, each class will proceed to their designated areas as instructed.
- 7 Students will kneel on the floor in the hallway with heads down, facing a wall or locker away from any glass.
- 8 Students are to place their hands over their heads.
- 9 Absolute silence must be maintained

Administrator's Responsibilities	Teacher's/Staff Responsibilities

Responsibilities of CRIT Members/Sweep Team

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student Release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media injuries at the accident scene. The hospital spokesperson will handle any injuries regarding treatment of the injured.

Natural/Environmental Disasters

Fires/Tornadoes/Earthquakes/Gas Leaks/Toxic Spills Gas Leaks/Toxic Spills

Procedures

Administrator-in-Charge will call 911

If gas leak DO NOT activate fire alarm or any other electrical equipment-EVACUATE IMMEDIATELY

Administrator will determine if evacuation is needed

	Administrator's Responsibilities		Teacher's/Staff Responsibilities
1	If vapor or fire is present evacuate immediately	1 2	Notify the Administrator-in-Charge Wait for instructions from
2	Call 911		Administrator
3	Describe condition and type of hazardous material if known	3	If evacuating, take Emergency Go KIT and proceed to designated
4	Notify Superintendent/Director of Buildings & Grounds	4	location with Class Attendance Log Supervise students
5	If possible have custodian shut off supply line to tank or system	5	If parents arrive wanting to take students home do not release them
6	Confine area by closing doors and floor drains		until they have signed proper form (see CRIT member)
7	Activate CRIT		
8	Evacuate to Safe Haven Location if needed		
9	Take Emergency Kit with you if evacuating		

Responsibilities of CRIT Members/Sweep Team

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media inquiries at the accident scene. The hospital spokesperson will handle any inquiries regarding treatment of the injured.

Electrical Malfunction

Procedures

Administrator-in-Charge will contact building custodian

Administrator will notify teachers to hold classes until further notice

Call 911 if concerned about a fire or safety hazard

Administrator will call local electrical company with concerns/inquires (COMED 800-334-7661)

Administrator will contact district office and advise of situation and any assistance needed

	Administrator's Responsibilities		Teacher's/Staff Responsibilities	
1	Contact Building Custodian	1	Hold classes until further notice	
2	Contact Director of Buildings & Grounds	2	Retrieve flashlight from Emergency Go Kit if needed	
3	Notify teachers to hold classes until	3	Keep students calm and on task	
	further notice	4	Continue normal routine as best as	
4	Call 911 if fire/safety concern arises		possible	
5	Activate CRIT if needed			
6	Possible Considerations: Closing school Cafeteria food preparation capabilities Transportation adjustments Parent notification			

Responsibilities of CRIT Members/Sweep Team

Report to Administrator-in-Charge for direction

Monitor hallways, bathrooms, and unsupervised areas of the building

Check in with teachers to see if they have any needs or concerns

Field Trip Incident

Procedures

Be Prepared; Before leaving on the field trip make sure the building secretary has the following:

- Students list by assigned bus
- Supervision list by assigned bus
- Chaperone list and vehicle
- Map of intended route
- List of medical needs/conditions & first aid kit

Administrator's Responsibilities Teacher's/Staff Responsibilities 1 Upon notification, determine 1 Attend to any medical needs if there whether to deploy additional are injuries or complaints of pain. personnel to the scene Call **911** if appropriate 2 Notify District Office of incident 2 Contact administrator immediately and action being taken and provide update and actions being 3 Contact parents of injured students to inform them of the incident and 3 Stay with injured students and status of their child and which assign uninjured students to join hospital their being transported to another group 4 Determine whether to activate CRIT 4 Accompany injured students to the Members to the scene hospital if needed 5 Contact remaining parents with 5 Keep administrator informed of update and actions being taken. process Indicate any meetings or pick-up 6 Stay at hospital until administrator times at the school arrives 6 Determine whether to meet injured students at the hospital or stay and speak with parents

Responsibilities of CRIT Members/Sweep Team

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student Release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media inquiries at the scene. The hospital spokesperson will handle any inquiries regarding treatment of the injured.

Suicide-Attempted/Actual

Procedures

- Always assume the victim is alive!
- Administer emergency first aid
- Notify Administrator-in-Charge
- Stay with victim until help arrives
- Limit access to immediate area until police arrive

Administrator's Responsibilities

Actual

- 1 Assess the situation
- 2 Direct that 911 be called
- 3 Declare a CODE 144 IN, no lock
- 4 Direct the appropriate notifications are made
- 5 Isolate all witnesses, if students, notify their parents
- 6 Direct that personal property of the victim be secured. This includes items in classroom and in locker
- 7 If victim has siblings in other area schools, notify their administrators
- 8 Be prepared to deal with media
- 9 Arrange for counselors for students and staff
- 10 Make contact with parents of deceased student

Attempted

- 1 Assess situation
- 2 Direct that appropriate notifications are made
- 3 If required, call 911
- 4 Deal with siblings (see above)
- 5 If Code Red was not called, hold an emergency staff meeting at close of school to brief staff.
- 6 Arrange for additional counselors if needed

Teacher's/Staff Responsibilities

Actual/Attempted

- 1 Immediately notify Administrator-in-Charge
- 2 Administer first aid/CPR (if knowledgeable)
- 3 Secure the area until an administrator arrives on the scene
- 4 Once relieved, teacher responds to his or her classroom and maintains order

Rumors of

- 1 Treat all verbal and written threats as a serious matter
- 2 Immediately notify the Administrator-in-Charge about the information
- 3 Assist in the evaluation of the threat with other staff.

CRIT/Sweep Team Responsibilities

- 1 Report to Administrator-in-Charge for directions
- 2 Help secure area
- 3 Help with interviews of student witnesses
- 4 Help secure victim's personal property

Evacuation/ Reverse Evacuation

Procedures

When the announcement/alarm is made:

Administrator's Responsibilities	Teacher's/Staff Responsibilities	
Evacuation	Evacuation	
Pull Fire Alarm if not already activated.	Grab Emergency Go Kit on the way out of	
Disseminate CRIT	your room	
Assist/Supervise safe evacuation of	Take the closest and safest way out as	
building	posted	
In consultation with police/fire officials,	Do not stop for student/staff belongings	
determine when it is safe to re-enter the	Go to the designated area and wait for	
building.	instructions	
	Check for injuries	
Reverse Evacuation	Take attendance. Hold up GREEN card if all	
Announce over the intercom that a reverse	present. Report missing students to command	
evacuation is in effect	post by holding up RED card.	
Direct 911 be called	If you have any other questions or problems	
Declare CODE 144 - IN	hold up RED card	
Direct school bells be turned off	2	
Direct First-Aid Responders to scene	Reverse Evacuation	
Briefs CRIT on the situation	(For emergencies requiring shelter that occur	
Secures accident/crime scene	during recess or PE class)	
Remains in the Command Center and	1 Move students/staff inside as quickly	
manages the crisis	as possible	
	2 Report to classroom 3 Take attendance	
	4 Use intercom system to report missing students	
	5 Wait for further instructions	

Responsibilities of CRIT Members/Sweep Team

Assess the current situation and advise the principal

Assist in the movement and/or control of non-injured students.

If parents arrive on the scene and wish to remove their child/children, record this information on the Emergency Student Release Form.

Designated CRIT Member(s) respond to the hospital(s) and provide support to injured students and their parents.

Keep the principal updated on all medical conditions of students and staff

The Superintendent will handle media inquiries at the scene. The hospital spokesperson will handle any inquiries regarding treatment of the injured.

Evacuation Procedures for Students with Disabilities

Procedures

- At the beginning of each school year all teachers who have students with special needs will meet with PPS staff and review each child's IEP as a team
- Crisis intervention/response strategies will be developed with input from each member of the teaching team
- An implementation drill will be conducted shortly thereafter

Hearing Impaired

- Alert the students that there is an emergency—switch lights on and off to gain attention or gesture what is happening or what to do
- With simple direct gestures or sign language, point them to safety

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Wheelchair Confined

- Students in wheelchairs who have respirators must have priority assistance if there is smoke, as their ability to breathe is jeopardized
- Determine if there are limitations on moving the students or if lifting may be dangerous to their health

Addressing the Media

Only the Superintendent or the Director of Business Affairs/HR may speak to the media.

Everyone should be advised about the risks of talking to media representatives. The efforts of ambitious reports can psychologically damage vulnerable staff, students, and cripple administrative efforts.

Be aware that the media may approach students.

Suggest to students they not comment, and refer the media to the school.

Safe Haven/Rally Points For Prairie Hills Junior High School

Markham Park District

Contact: Ms. Quintina Brown

Phone: 708-596-3366

Address:

16053 South Richmond Avenue

Markham IL, 60429

Crisis Response Follow-Up

- Principal notifies Supervisor and Crisis Team Coordinator of situation.
- Crisis Team Coordinator activates CRIT.
- Superintendent activates emergency phone tree for notification of situation and prepares for media contact.
- Principal and Crisis Team Coordinator brief CRIT.
- Principal prepares a formal statement for teachers to read to their classes at a specified time.
 Updated announcements will be given as necessary.
- Principal briefs faculty.
- Principal determines need for student/ parent message.
- Superintendent & Principal determine need to host a parent meeting.
- Principal, Crisis Team Coordinator & CRIT conduct an after school faculty/staff review of the day in the Media Center.
- CRIT will debrief after meeting.
- Depending on the level of crisis, length of school closing and how to manage return of staff and students will be determined. 2nd & 3rd day intervention will be determined.
- Superintendent or principal designates staff personnel to attend wake/funeral or to visit hospital (consistent with level of crisis).

Annual Considerations/ CRIT

The effective management of crisis intervention requires an ongoing training review and revision process. The members of the teams and management may change depending on the specific crisis.

- Crisis Response Intervention Plan will be distributed and reviewed with staff at the beginning of each school year
- Recruitment of faculty and staff volunteers will be conducted for the CRIT each year or as needed
- All schools will conduct a lockdown drill (CODE 144 IN) for staff members
 during the first month of school
- Coordinate CPR/AED/First Aid training for all staff members
- Conduct staff trainings using NIMS Courses On-Line
- Update emergency call lists, class rosters, check/replace materials for Emergency Go Kits, update CRIT member assignment lists, Buddy Teacher Lists, update Building Crisis Kits
- Complete yearly staff survey to update Staff Skills Inventory List
- Hold monthly meetings to discuss/update plan

BUDDY TEACHER LIST

TEACHER	BUDDIES With
Ms. Anderson	Ms. Brady/Ms. Hall/Ms. Powell
Ms. Clark	Ms. Hermon
Ms. Fane	Mr. Birts
Ms. Sweeney	Mr. Duehr/Ms. Lodge
Ms. Williams	Ms. Epson/Ms. L. Roberts
Ms. Bridges	Ms. Lloyd (A209)/
Ms. A. Smith	Ms. Denny/Ms. Harris
Ms. Turner	Mr. Courson
Ms. McGill	Ms. Gallegos
Ms. B. Wright	Ms. Roberts
Ms. Shepard	Ms. Merrick/Mr. Myjak/Ms. Marsh
Ms. Laws	Ms. Nissley
Ms. Oliver	Ms. T. Lloyd
Ms. Filice-DeRose	Ms. Gallagher
Mr. Cieslak	Ms. Warner/Ms. Cox
Ms. O'Day	Ms. Conlon/Ms. T. Wright
Ms. Gallagher (Stem)	Ms. Leveston
Mr. Haskin (Music)	Ms. B. Washington (Band)
Ms. Jernigan	Ms. Setterstrom/Ms. Bennett
Ms. Chipley	Ms. deGroh/Ms. Clayborne
Ms. Jackson	Ms. Butler/Ms. Young
Mr. Darnell	Ms. Matthews/Ms. Pagel
Ms. Cieplucha	Ms. D. Montgomery/Ms. Randle El
Ms. Tintari	Ms. Johnson
Mr. P. Smith	Mr. Banach/Ms. Ledesma
Ms. Page	Ms. Greer/Mr. Wehrle
Mr. Phillips	Ms. McEwen, Ms. Taylor, Ms. Robinson, Ms. Noble, Ms. Hill, Ms. Childs,

Mr. Navarro	Ms. Harper/Mr. Trulley
Mr. Madia	Mr. Dobersztyn/Capazzi
Ms. Perkins	Ms. Johnson/Ms. Cusic-Smith/Food
	Service Staff
Ms. Poole	Ms. Otis

- Review evacuation routes and procedures
- During an emergency, teachers should conduct a classroom check and buddy teachers should check with each other to determine each other's health status, the need to assist with injuries, the need to stay with injured students, etc. If possible, injured students should not be left alone.

Remember: The teachers' responsibility is to all students, but in situations that threaten the lives of all, teachers should do the greatest good for the greatest number.

• If a class is in music or gym at the onset of an emergency, and the classroom teacher is able, assume responsibility for your class as soon possible. A classroom teacher should wait for an okay from a Crisis Team member before moving children back to the assigned classroom.

EMERGENCY TIME/ SITUATION/ RESPONSE REPORT

TO BE COMPLETED BY BUILDING SECRETARY

TIME	SITUATION	RESPONSE	INTIAL

Date	Time	Period
Teacher	Room	
Students NOT Present: CODE 144 - IN	Stud	ents who entered after CODE 144 - IN
1		
2	2	
3		
4 5		
6		
7		
8		
9	9	
10	10	
Date	Time	Period
Teacher	Room	
Students NOT Present CODE 144 - IN		ents who entered after E 144 - IN
1	1	
2		
3		
4		
5		
6 7		
8		
9		
10		

Emergency Student Release Form

Please Print Student's Name_____ Grade_____ Teacher_____ Release Requested By_____ Proof of I.D. Name on Emergency Card_____ (YES) (NO) Student's Status O.K. for Release _____ Transported to Hospital_____ First Aid (administered at School)_____ Missing _____ Requester Signature____ Date_____ Time____ Destination

Contact Number(s)_____

CRISIS/SWEEP TEAM SEARCH AND RESCUE

TEAM LEADER Mr. K. Smith TEAM PHJHS

TEAM MEMBER NAMES

Mr. Mathis 1 ST Floor B(Wing)	Mr. McKay E Hallway Classrooms
Mr. Hardwick 2 nd Floor B(Wing)	Mr. Navarro Gym
Mr. Jones 1st Floor A (Wing)	Mr. Wilson Library & Atrium.
Mr. Lee 2 nd Floor A (Wing)	Mr. Hill Cafetorium

SEARCH AND RESCUE TEAM NOTES:		
	_	

SITE STATUS REPORT

PERSON COMP	LETING FORM		
LOCATION		DATE	
TIME	PERSON IN CHARG	E AT SITE	

	Absent	Injured	# sent to hospital.	Dead	Missing	Unaccounted for (away from site) at LIST SITE	# released to parents	# being supervised
Students								
Staff								
Others								

Structural Damage (Check damage/problem and indicate location

Check off	Damage/Problem	Location(s)
	Gas leak	
	Water leak	
	Fire	
	Electrical	
	Communications	
	Heating/Cooling	
	Other (list):	

NOTES:

Field Trip Bus List

Destination:	 	
Date	Time: From	To
Number of Students		
Number of Adults (Tead	chers and Students)	
Number of Buses		
Write the names of thos	Student Listing e students, teachers and cha	perones riding on each bu
for this fieldtrip.	·	

Principal's Crisis Checklist

 When the principal is notified about a crisis, he/she immediately contacts the superintendent
 The principal confers with the designated contact person in the police department with whom facts may be verified
 The principal briefs and disseminates CRIT if needed
 The principal sends personnel as needed to assist in the crisis or emergency
 The principal notifies outside agencies as needed (police, fire, hospitals, other medical personnel)
 The principal determines the need to secure school campus from outside visitors
 The principal directs or collaborates with the assistant principal and the Director of Building and Grounds
 If needed the principal will notify staff by calling an emergency faculty meeting
The principal remains available to parents

Assistant Principal's Crisis Checklist

 The assistant principal collaborates with principal about decisions as needed
 The assistant principal determines safe haven areas for large groups and instructs teachers in class movements
 The assistant principal determines whereabouts of all adults in the building
 The assistant principal coordinates with police to release students to parents
 The assistant principal notifies police to establish post at entrances to building
 The assistant principal provides direction to outside P.E. classes
 The assistant principal arranges for bus transportation

Secretary Checklist

Telephone calls:	
A scripted announ	ncement for parents who call into the school's switchboard will be used.
	Complete Emergency Time Situation Response Report
	Media calls should be referred to the superintendent
	If parents call to question or suggest school action, take name and number and offer to call back
	If parents call for information, respond with facts
	If parents call concerning the whereabouts of their child, or concern for their child's safety, encourage parents to remain at home. Assur them that the school has the same concern for all children, and is taking steps to protect them.
	Document all phone calls and contacts with parents
	Secretaries will make all necessary phone calls in contacting parents to pick up their child in case of emergency school closing

Maintenance Crisis Checklist

	Designates the ground access perimeters for news media around the site. This includes designating parking areas for news media people to avoid blocking emergency vehicles from arriving and leaving the scene
	Activates pre-planned building security measures as needed (e.g. locking outside security doors)
	Arranges for physical blocking of parking lots
	Directs student traffic within building
	Designates Operations and Maintenance Staff to place directions and signs to mark key locations during crisis (e.g., Media, Parents, Outside Crisis Counselors)
	Mark perimeter of building with yellow Do Not Cross Tape to prevent intrusions

Crisis/Sweep Team Checklist

 Teams should be based on available manpower; minimum 2 persons. One experienced person on each team if possible
 Team should have orange Crisis Team vests on (located in building kit) and walkie-talkies
 Team should be advised of current situation and any known injuries
 Team should be attentive to any communications coming over the radio
 Team should make a note on search and rescue form of any injured students and indicate room number & seriousness/type of injury
 Team should report back to administrator-in-charge immediately after sweep is completed or should they discover a seriously injured student and/or staff member

Rm#	
School	Grade
	Emergency Go Kits Inventory Checklist
	1 Clear Back Pack
	1 Emergency Safety Vest
	1 Flashlight
	1 Safety Whistle
	1 Clipboard
	25 Band-Aids 1×3
	5 Band-Aids 2×4
	2 Pairs of Latex Gloves
	1 roll Latex Tape
	1 Pair Bandage Scissors
	1 Splinter Remover
	4 Antibiotic Ointment
	4 Alcohol Prep Pads
	6 4x4 Gauze
	1 Eye wash
	30 Pens
	Worksheet Activities/Paper
	Current Class Roster
	Student IDs or Classroom set(s) Labels
	Copy of Code Red Procedures
	Buddy Teacher List

Buddy Teacher List

Emergency CODE 144 - IN Inventory Checklist

	1 Magnetic Clip
	1 Poly-Envelope (Highland's
	ROCKET FOLDER)
	1 Sheet Protector
	2 Laminated Red Cards w/Rm#
	2 Laminated Green Cards w/Rm#
	4 Student Attendance Record Forms
П	1 CODE 144 - TN General Procedures Sheet

Principal	 	
School		

Crisis Response Intervention Team Building Kit Inventory Checklist

1 Red Emergency Tote Bin
1 Hand-Crank Radio/Flashlight
1 Bull Horn
1 Flashlight
5 Safety Vests w/ Insert Identifying CRIT Member
Building Floor Plans/Blue Prints
Placards with Directional Words (Media, Medical Services,
Parents, etc.)
Student Release Forms
Copy of Crisis Plan
Bus Roster w/ listed routes
Master Set of Class Lists
Staff Directory
Student Emergency Data Forms